



S3 IAM Manager

S3 BACKGROUND

Founded in 2005, S3 is a leading provider of Information Security consulting services for Identity & Access Management (IAM), Governance, Risk and Compliance (GRC), and SAP Security.

We employ industry-recognized experts in the field of Accounting, Auditing, Enterprise Governance Risk and Compliance, Identity and Access Management, SAP Basis and Security, and general Application Security. Each individual team member has an average of 10 years of direct experience including multiple international deployments. We also enjoy flexible work arrangements, and many staff are able to work remotely.

As part of our commitment to our team, we offer exceptional benefits including

- 100% paid medical, dental and vision insurance coverage for all employees
- 100% allowable 401k retirement contributions
- Subsidized educational, health, or personal development programs
- Work at home options

POSITION OVERVIEW

We are currently seeking an Identity and Access Manager to support multiple clients in the assessment and deployment of their IAM programs and initiatives. This position will work directly with client representatives to assess IAM policies and procedures, document and develop overall IAM strategy, identify and address internal process or access control issues, coordinate IAM related communications to the user community, and implement/deploy IAM solutions that facilitate business operations.

Responsibilities include, but are not limited to:

- Managing, facilitating, and conducting client interviews related to IAM investigation
- Managing the initial assessment of client IAM programs and initiatives resulting in a roadmap for remediation
- Ability to guide client in gap discussions and recognize technical and process gaps in client IAM programs based on best practices, industry process and technical standards, and regulatory/compliance requirements
- Ability to assess potential threats and weaknesses in existing IAM processes and procedures
- Providing a solution for governance of the identity lifecycle processes around roles/rules, monitoring access control processes to ensure they are effective, efficient, and in compliance with standards and control objectives
- Leading, developing, and documenting IAM standards and controls and implementing procedures to ensure defined standards and controls are operating effectively
- Developing support and sustainability procedures for ongoing operations related to Security Operations Management and IAM initiatives
- Providing workflow recommendations related to provisioning processes and compliant entitlement management based on regulatory needs
- Guiding and implementing entitlement management solutions for role-based access controls and provisioning procedures for both external and internal application needs (understanding of multiple methods of role management)
- Supporting the implementation of IAM procedures to control information workflow for the addition, modification, and removal of user access across in-scope platforms and applications
- Providing advisory and consultation services to system development projects around IAM requirements/controls
- Analyzing and resolving complex authentication, integration, and automation issues



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- Providing advanced guidance on integrating the identity management authentication and authorization framework into new and existing applications
- Establishing an automated process for full user lifecycle provisioning to company systems (requesting, approving, implementing and auditing user access), ensuring new process will comply with multiple regulatory standards
- Implementing procedures and controls to ensure password settings are in compliance with IT Security Standards
- Providing leadership on the recertification and continuous monitoring process for identities
- Support the development of an organization-wide strategy for IAM and all integrated components (technology and process)
- Ability to evaluate industry best practices related to IAM and apply to individual organizations based on needs and best fit
- Understanding of long term IAM objectives and the integration between technical and functional solutions to develop roadmap and recommend timelines for deployment
- Knowledge of regulatory implications and standard framework for compliance across multiple industries
- Ability to manage identity team through assessment, strategy development, technical deployment, and stabilization of technical solutions.
- Ability to manage diverse teams including functional and technical resources, manage engagement economics, client relationship, and expectations management across both consulting and client teams

FOUNDATIONAL SKILLS

- Effective communication and interpersonal skills (written and verbal) to interact with various levels of client representatives
- Strong program team leadership and interpersonal skills in areas such as teamwork, facilitation and negotiation.
- Strong time management skills
- Ability to identify and analyze problems
- Ability to independently multi-task
- Ability to work in a highly integrated and dynamic team environment
- Desire to work on diverse projects with multiple language, cultural, and technical differences
- Ability to work in a dynamic work environment
- Able to travel to client locations
- Ability to develop and manage project plans
- Ability to track and manage project budget

TECHNICAL COMPETENCIES

- BS - Computer Science, IS, Accounting, Math or Bachelor's Degree in a related subject
- 5+ years of professional experience related to Identity and Access Management and Security programs
- Functional experience with Identity, Security, and/or eGRC product suites
- Understanding of authorization/access control models. Practical/business understanding of role and rule-based access control models (how, why and when to use).
- Understanding of Information Security frameworks and best practices (e.g., PCI, ISO, NIST)
- Professional designations or certification related to cyber-security, audit information systems, or IT security

Join us to cultivate your opportunity, work with a dynamic and close-knit team of experts known for our integrity and excellent client satisfaction ratings.