IAM Engineer

S3 BACKGROUND

Founded in 2005, S3 is a leading provider of Information Security consulting services for Identity & Access Management (IAM), Governance, Risk and Compliance (GRC), and SAP Security.

We employ industry-recognized experts in the field of Accounting, Auditing, Enterprise Governance Risk and Compliance, Identity and Access Management, SAP Basis and Security, and general Application Security. Each individual team member has an average of 10 years of direct experience including multiple international deployments. We also enjoy flexible work arrangements, and many staff are able to work remotely.

As part of our commitment to our team, we offer exceptional benefits including

- 100% paid medical, dental and vision insurance coverage for all employees
- 100% allowable 401k retirement contributions
- Subsidized educational, health, or personal development programs
- Work at home options

POSITION OVERVIEW

We are currently seeking an Identity and Access Management (IAM) Engineer member to support multiple clients in the deployment of their IAM programs and initiatives. This position will work directly with client representatives to configure and deploy IAM solutions based on the overall IAM strategy to facilitate business operations. This position can operate remotely.

Responsibilities include, but are not limited to:

- Supporting the initial assessment of client IAM programs and initiatives resulting in a technical roadmap for remediation
- Configuration of IAM standards and controls
- Configuration of defined sustainability procedures related to Security Operations Management and IAM initiatives
- Providing workflow recommendations and completing provisioning configuration and entitlement management based on regulatory needs
- Implementing entitlement management solutions for role-based access controls and provisioning procedures for both external and internal application needs (understanding of multiple methods of role management)
- Supporting the implementation of IAM configuration for the joiner, mover, and leaver scenarios across in-scope platforms and applications (also includes complete user scenarios including recertification, password reset functionality, reporting, etc.)
- Analyzing and resolving complex authentication, integration, and automation issues
- Implementing configuration and controls to ensure application control settings are in compliance with IT Security and Regulatory Standards
- Ability to evaluate industry best practices related to IAM and apply to individual organizations based on needs and best fit
- Understanding of long term IAM objectives and the integration between technical and functional solutions to develop roadmap and recommend timelines for deployment

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FOUNDATIONAL SKILLS

- Effective communication and interpersonal skills (written and verbal) to interact with various levels of client representatives
- Strong time management skills
- Ability to identify and analyze problems
- Ability to independently multi-task
- Ability to work in a highly integrated and dynamic team environment
- Desire to work on diverse projects with multiple language, cultural, and technical differences
- Ability to work in a dynamic work environment
- Able to travel to client locations
- Excellent problem solving and troubleshooting skills
- Desire to learn IAM products
- Ability to learn through self-study
- Must share core values of transparency, integrity, intellectual curiosity and collaboration

TECHNICAL COMPETENCIES

- BS - Computer Science, IS, Accounting, Math or Bachelor's Degree in a related subject
- 5+ years professional experience related to Identity and Access Management
- Knowledge of directory server (Oracle, TDS, AD, LDAP, etc.)
- Strong working knowledge of Java
- Experience in translating user requirements into technical configuration
- Technical understanding of password management capabilities and procedures to implement/manage password requirements
- Understanding of authorization/access control models. Practical/business understanding of role and rule-based access control models

Join us to cultivate your opportunity, work with a dynamic and close-knit team of experts known for our integrity and excellent client satisfaction ratings.